



NIHCM
FOUNDATION

Investing in Children's Health and the New "Pay for Success" Approach

SPEAKER BIOGRAPHIES

(In order of appearance on the program)

KATHRYN SANTORO, MA is Director of Policy and Development at the National Institute for Health Care Management (NIHCM) Foundation, a nonprofit and nonpartisan organization whose mission is to promote improvements in health care access, management and quality. Ms. Santoro currently leads NIHCM's *Driving Value* webinar series and directs the organization's maternal and child health programs. Under these projects, she conducts research and analysis on health policy issues in support of improving practices used by health care decision makers and industry leaders.

Ms. Santoro joined NIHCM Foundation in September 2004 after receiving her Master's degree in Public Policy from the George Washington University with a focus on women's health policy. Ms. Santoro previously served as a Project Consultant for Women in Government where she was responsible for compiling a state-by-state report card on access to cervical cancer screening. While pursuing her Master's degree, Ms. Santoro was a Communications Assistant for a health policy consulting firm and a Graduate Intern for a Washington, D.C. based women's and children's policy research organization. Ms. Santoro attended Villanova University in Villanova, PA and graduated with a BA cum laude in Political Science.

ROBERT H. DUGGER, PHD is an expert on assessing the effects of government policy on domestic and global markets and financial institutions. He is the founder and managing partner of Hanover Investment Group, a firm specializing in helping business and government clients navigate significant changes in fiscal conditions. Prior to Hanover, Rob was a partner in Tudor Investment Corporation for fifteen years. Tudor is a hedge fund active in currency, bond, equity, and commodity market trading and venture capital investment worldwide.

Prior to Tudor, Rob served as Policy Director at the American Bankers Association, where he facilitated a panel of bank officials in developing a plan that became the RTC and the solution to the U.S. Savings & Loan problem. Rob began his career at the

Federal Reserve Board of Governors in the early 1970s and served as a senior staff member of both the House Financial Services Committee and the Senate Banking Committee in the 1980s.

To improve the quality of economic research and analysis, Rob participated in founding the Institute for New Economic Thinking, INETeconomics.org, and serves as vice chairman of INET's governing board and as a member of the advisory board. Together with James Heckman, University of Chicago professor and Nobel Prize winner, Rob co-heads INET's task force on human capital and economic development.

To help achieve fiscal sustainability through US workforce strengthening, Rob co-founded the Partnership for America's Economic Success, an organization dedicated to increasing business support for investing in early child development. PartnershipforSuccess.org He is a Trustee of the Committee for Economic Development, a board member of the Virginia Early Childhood Foundation and chairman of the Alexandria/Arlington Smart Beginnings Leadership Council. Rob helped establish Grumeti Reserves Ltd and served as its board chairman for eight years. Grumeti is a Tanzanian eco-tourism company organized to preserve the Wildebeest migration route in a 450,000 acre game reserve adjacent to the Serengeti National Park in Tanzania. Grumeti's commercial tourism activities are done in partnership with the world's number-one rated hospitality company Singita Game Reserves Singita.com. Rob served as vice chairman of its NGO affiliate, the Grumeti Community and Conservation Fund.

Rob received his BA from Davidson College and his Ph.D. in economics from the University of North Carolina at Chapel Hill on a Federal Reserve Dissertation Fellowship.

DAMIAN THORMAN, JD, MBA is the Director of the Social Innovation Fund (SIF) at the Corporation for National and Community Service. He is a recognized leader in the world of innovation, philanthropy, and public-private partnerships. Damian most recently served as the Founder and CEO of True North Philanthropic Advisors. Previously, as the program director at the John S. and James L. Knight Foundation, he developed a \$40 million Tech for Engagement initiative that united technologists with social entrepreneurs and civic leaders. At the Knight Foundation, Damian was also the Chair of the National Fund for Workforce Solutions, a SIF grantee. Under his leadership, the fund grew from \$100 to \$200 million, provided career development services to nearly 55,000 people and served nearly 4,700 employers, and was highlighted in the Grantmakers for Effective Organizations Stories of Impact to promote grantmaking strategies and practices that contribute to SIF grantee success. Before joining the Knight Foundation, Damian led efforts to transform the Ewing Marion Kauffman Foundation from charitable to outcome-based grantmaking. Previously, Damian was an attorney for the Jackson County Missouri prosecutor's office and served on the staff of the U.S. House Education & Labor

Committee. He has taught several college courses on public policy and holds a J.D. from the University of Missouri and an MBA from Rockhurst University.

HARVEY L. GALLOWAY is currently the Executive Director of the BlueCross BlueShield of South Carolina (BCBSSC) Foundation, created to promote the health of South Carolinians and to expand access to healthcare for the economically disadvantaged by supporting integrated research, education and community service. Mr. Galloway has worked in all facets of healthcare administration during his career, all with BCBSSC and the Companion Group of Companies. Mr. Galloway's experience with BlueCross BlueShield of South Carolina and owned companies spans 45 years, including President and COO of Companion Technologies (CT) from 2002 through 2006. CT became a CCHIT certified Technology company serving 42 states during his tenure there. He has been involved in all areas of administration for Medicare, Medicaid, CHAMPUS (now TriCare), traditional health insurance, medical utilization and managed care. He became Chief Operating Officer of Companion HealthCare in 1989 and lead Companion HealthCare to a position of prominence as one of the best performing HMOs in the Blue Cross Blue Shield System. In 1994, Companion HealthCare earned the National Committee for Quality Assurance (NCQA)'s highest accreditation designation. In 1997, Companion HealthCare was the first managed care plan in the Blue Cross Blue Shield system to earn consecutive three-year accreditation from NCQA. In 2000, Companion HealthCare earned NCQA's Excellent designation.

Mr. Galloway also served as Chief Operating Officer of Companion Benefit Alternatives (CBA), a behavioral health utilization management company owned by BlueCross BlueShield of South Carolina and Chairman of the Board for EAP Alliance, Inc., an administrator of corporate employee assistance programs.

Mr. Galloway did his undergraduate work at Presbyterian College and graduate work at the Block School of Business, University of Missouri at Kansas City in Managed Health Care Administration.

Mr. Galloway serves on the Board of SC Thrive (The South Carolina Benefit Bank), the Advisory Council for Access Health and is a member the South Carolina Health Coordinating Council. He is past president of the South Carolina Managed Care Alliance, a past Distinguished President of the Columbia Northeast Kiwanis Program, a member of the United Way ADT Society, an Elder and Sunday School Teacher at Northeast Presbyterian Church, Columbia, S.C. Past President of the Board of the S.C. Philharmonic, an Advisor to Big Brothers and Big Sisters, former Board Member of the South Carolina Association of Non Profit Organizations. He has received numerous recognitions, including that of Palmetto Patriot in 2008 for his work in helping to improve healthcare in SC and an Honorary Doctorate of Public Service in 2014 from Charleston Southern University for exemplary leadership in Healthcare Philanthropy and service to the State of South Carolina.

EMILY FABIASCHI

As a Senior Associate in Third Sector's San Francisco office, Emily delivers feasibility assessment, technical assistance, and deal support to non-profit, and clients. Emily construction government, philanthropic previously worked at FTI Consulting in New York in the Corporate Finance and Restructuring practice. At FTI, she worked with different stakeholders involved with financially distressed companies in a wide variety of industries. She specialized in lender services, providing assessments on distressed borrower's operating environment, liquidity position and business plan. Additionally, she worked with FTI's public sector clients, including a project focused on cost savings and revenue collection for the City of Philadelphia.

Emily has previously worked with non-profit organizations internationally and domestically focused on education and economic development. Emily graduated with honors from Boston College with degrees in Finance and Marketing.